

ANNISTOWN ROAD BAPTIST CHURCH

Child Protection Position Statement

Annistown Road Baptist Church, desiring to provide a safe and caring environment for our children and youth and to protect those who work with our children and youth, has adopted the following guidelines and precautions.

I. Procedure for screening volunteer workers with all minors.

1. Each volunteer will fill out a volunteer application form.
2. Appropriate Age-level Minister will review the application.
3. If application is approved, a personal interview will be scheduled.
4. References must be provided and will be contacted by the age-level Minister.
5. A criminal background check will be run on each applicant.
6. Approval will be based upon application, interview, references, and results of criminal background check.

II. Policy Statement for workers and minors

1. Adults who have been convicted of physical and/or sexual abuse of children will not be allowed to volunteer service in any church sponsored activity or program for children or youth.
2. Attendance at Annistown Road Baptist Church for a minimum of 6 months is a prerequisite for all adult volunteers before working with minors.
3. Adult volunteers should never be alone with a minor in a classroom. A two-adult person rule will be required. The two adults should not be related. If two related people work together, a third person should be added to the teaching team.
4. Adult volunteers should never be alone with a minor in the restroom with the door closed (leave door ajar).
5. If an adult desires to plan an activity off campus, he/she must:
 - a. Request permission from appropriate leader or age-level minister.
 - b. Notify parents, in advance, of specific plans and receive their permission in writing.
 - c. Always have at least one other adult (not related to them) present.
6. Any trips that require over-night stays must follow the above stated guidelines.

III. Response Plan

1. All workers should report any signs of abuse to age-level Minister within 24 hours.
2. Age-level Minister will report all information in writing to the Pastor.
3. If any worker is accused of abuse, the appropriate leaders will immediately contact the Pastor.
4. Thereafter, the appropriate course of action will be determined on a case by case basis.